

Lecture 10

Social Security, Benefits, Pensions and
More





www.21Academy.education

Social Security



What does this mean to you?





www.21Academy.education



Social Security

The Aim of Social Security is to provide financial protection for the people of that Nation. Chances that you receive social security benefits are very high or know someone who does are even higher.





www.21Academy.education

Social Security

Do you know when social security services in Malta started?





www.21Academy.education



Social Security

The development of social security services in Malta could possibly be traced back to the rule of the Order of the Knights of St. John over the Maltese islands

In the 19th century the first-ever state sponsored social benefit was introduced in Malta. It took the form of a pension scheme launched in 1885 for police officers, and which a few years later, was extended to civil servants.



www.21Academy.education



Social Security

The development of social security services in Malta could possibly be traced back to the rule of the Order of the Knights of St. John over the Maltese islands

In the 19th century the first-ever state sponsored social benefit was introduced in Malta. It took the form of a pension scheme launched in 1885 for police officers, and which a few years later, was extended to civil servants.



www.21Academy.education



Social Security

- The core operations of the Department of Social Security are to:
- assess, pay and provide information on social security benefits
- encourage individuals and organizations' to be aware of, and to comply with their obligations under social security legislation
- keep account of the social security system
- advise Minister on the development of effective and dynamic policies for social security



www.21Academy.education



Social Security & Covid-19

Did Covid-19 have an impact on how we look at Social Security?



www.21Academy.education



Social Security & Covid-19

Medical Benefit – Vulnerable Employees

Parent Benefit – While schools were closed

Benefit to persons with disabilities – who had to stay at home

Additional Unemployment Benefits – for those who lost their job



www.21Academy.education



Social Security Law

Social security Act

<https://legislation.mt/eli/cap/318/eng/pdf>

To establish a scheme of social security and to consolidate with amendments existing provisions concerning the payment of social security benefits, pensions and allowances, social and medical assistance, non-contributory pensions and the payment of social security contributions by employees, employers, self-employed and the State.



www.21Academy.education



Social Security Law

- **Trusts and Trustees Act**

The Maternity Leave Contribution that came into effect as of 1st July 2015 through Legal Notice 257 of 2015 (Trusts and Trustees Act Cap. 331.) is to be paid by Employers for all their employees in the private sector.

<https://legislation.mt/eli/cap/331/eng/pdf>



www.21Academy.education



Social Security Law

- **Widows' Orphans' and Pensions Act**
- To make provision for granting pensions to Widows and Children of deceased Public Officers.

<https://legislation.mt/eli/cap/58/eng/pdf>



www.21Academy.education

Benefits

There are a number of Benefits that a person might be eligible to.

<https://socialsecurity.gov.mt/en/Benefits-and%20Assistance/Pages/Benefits-Information.aspx>





www.21Academy.education

Benefits

The one that we are most exposed to is the sickness Benefit

- Daily Married Rate €21.2
- Daily Single Rate €13.73

This is deducted post-tax from the salary of the person who has taken more than 3 days sick leave in consecutive days





www.21Academy.education



Contributory Pensions



The Contributory Retirement Pension may be awarded to a person who reaches retirement age.

There are 3 types of pensions



www.21Academy.education

Contributory Pensions

1. TTP – TWO THIRDS PENSION which is earnings related according to the contribution average
2. RP – RETIREMENT PENSION which is based on flat rates and is paid to claimants in receipt of a service pension
3. NMP – NATIONAL MINIMUM PENSION which is paid to claimants paying a low rate of social security contributions





www.21Academy.education



Contributory Pensions

Between 1962 and 1968, the pension age is 65 years – for employed, self-employed or self-occupied persons, pension will be calculated on the best 10 calendar years out of the full 40 years

On or after the 1st January 1969, the pension age is 65 years – for employed, self-employed or self-occupied persons, pension will be calculated on the best 10 calendar years out of the full 41 years



www.21Academy.education



Contributory Pensions

Eligibility to a contributory Pension depends on a number of criteria

A person can decide to go for an Early opt out at the age of 61 or retire with full benefits according to the year they were born.



www.21Academy.education



Contributory Pensions

35 years, paid or credited contributions for a person born during calendar years 1952 to 1961 (Total number of Social Security Contributions required for this period is 1820)

40 years, paid or credited contributions for a person born during calendar years 1962 to 1968 (Total number of Social Security Contributions required for this period is 2080)

41 years, paid or credited contributions for a person born on or after 1st January 1969, of which 35 need to be paid contributions (Total number of Social Security Contributions required for this period is 2132)



www.21Academy.education

Contributory Pensions

<https://socialsecurity.gov.mt/en/Pensions/Pages/default.aspx>

More information regarding Pensions





www.21Academy.education

Contributory Pensions

<https://socialsecurity.gov.mt/en/Pensions-Reform/Pages/Pensions-Strategy-Working-Group-2015.aspx>

Pension reform of 2015





www.21Academy.education



Pensioners who continue to work

Persons who satisfy the eligibility conditions to claim a Pension prior to their Pension Age, but opt to defer such claim and continue in employment within the private sector, public sector and public service, and self-occupation are eligible to a percentage increase in their pension rate

<https://socialsecurity.gov.mt/en/Documents/Benefits-and-Assistance/INF%20-%20IncentivespersonsbeyondPensionAgeEN.pdf>



www.21Academy.education

Social Security online

It is important to familiarise with the Social Security online portal.

<https://socialsecurity.gov.mt/en/online%20applications/Pages/MyServicesEN.aspx>



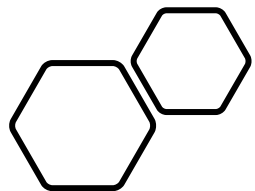


www.21Academy.education

Social Security online

Each benefit also has an online calculator





Questions?