

Award in The Behaviour of People at Work: Intake October 2022

Assessment Task: Written assignment based on chosen questions	
Module: <i>The Behaviour of People at Work</i>	Tuition Centre: 21 Academy Licence Number: 2018-017
Level: MQF Level 5	Student Name:
Date:	Student Number:
Assignment Deadline: 26 January 2023	
<p>Task The purpose of this unit is to develop an understanding of a particular topic you will write about which forms part of using evolutionary thinking for a healthier workplace.</p> <p>Note The idea behind this assignment is that the student can use the knowledge gained through the sessions and apply their understanding of evolutionary principles and insights for healthier work environments that are built around people and their needs.</p> <p>For ANY ONE topic from 1 - 3 below of your choice, write an account of about 1,700 words, with a focus on the following elements:</p> <ol style="list-style-type: none"> 1. Background description of the organisation where this exercise will be conducted. 2. A definition of the problem/issue/challenge e.g., low numbers of females in managerial positions; high incidence of reports of work-related stress; unsatisfactory performance by employees in certain departments; etc. 3. A brief reference to the evolutionary knowledge that is relevant for the topic and the problem chosen, also by explaining fundamental principles and theories. 4. A more detailed explanation about how you can apply this knowledge to address these issues and to register progress in the desired area. 5. Recommendations on specific policies, systems, and business processes that can be changed or introduced with the aim to have healthier workplaces for people. 6. A brief outline of the benefits of applying evolutionary thinking to the workplace and how evolutionary insights can translate into benefits for people and the organisation. 7. Optional: you may include, in annex, examples of the recommendations in point 5 above, e.g. an extract from a policy document, an example from a manual of procedures, an organisational chart, a job description for a position, a systematic representation of workflow in terms of business processes, etc. The content of the annex <u>do not</u> form part of the word count. <p><i>You should plan to spend approximately 20 hours researching the assignment question, preparing for and writing the assignment for assessment. The nominal word count for the assignment is 1,700 words. You are expected to use the Harvard referencing style.</i></p>	

Topics (to choose ONLY ONE)

1. Family-friendly work culture.
2. Work that is designed around the individual.
3. A work environment for mental well-being.

Pass Mark - 50% of the total weighted score**Total Assignment Weighting - 80%****By submitting I confirm that this assessment is my own work****Mark:****Signature:** <main assessor>**Date****Signature:** <quality assurance>