

## Award in The Behaviour of People at Work: Intake October 2022

<b>Assessment Task:</b> 10 minute presentation based on the question below	
<b>Module:</b> <i>The Behaviour of People at Work</i>	<b>Tuition Centre:</b> 21 Academy <b>License Number:</b> 2018-017
<b>Level:</b> Award MQF Level 5	<b>Date:</b>
<b>Student Names:</b>	<b>Student Numbers: (same line)</b>
<b>Presentation Date:</b> 19 December 2022	
<p><b>Task</b> The purpose of this unit is to develop an understanding of a particular topic you will write about which forms part of using evolutionary thinking for a healthier workplace.</p> <p><b>Note</b> The idea behind this presentation is that the student can use the knowledge gained through the sessions and apply their understanding of evolutionary principles and insights for healthier work environments that are built around people and their needs.</p> <p>For <b>ANY ONE</b> topic from 1 - 3 below of your choice, prepare a short presentation of not more than 10 slides:</p> <ol style="list-style-type: none"> <li>1. Background <b>description of the organisation</b> where this exercise will be conducted.</li> <li>2. A definition of the <b>problem/issue/challenge</b> e.g., low numbers of females in managerial positions; high incidence of reports of work-related stress; unsatisfactory performance by employees in certain departments; etc.</li> <li>3. A brief reference to the <b>evolutionary knowledge</b> that is relevant for the topic and the problem chosen, also by explaining fundamental principles and theories.</li> <li>4. A more detailed explanation about how you can <b>apply this knowledge to address these issues</b> and to register progress in the desired area.</li> <li>5. Recommendations on specific <b>policies, systems, and business processes</b> that can be changed or introduced with the aim to have healthier workplaces for people.</li> <li>6. A brief outline of the <b>benefits</b> of applying evolutionary thinking to the workplace and how evolutionary insights can translate into benefits for people and the organisation.</li> </ol> <p><i>The presentation should be 10 minutes long and students will be expected to answer questions made by the students in class as well as the tutor. You are expected to use the Harvard referencing style.</i></p>	

<b>Topics (to choose ONLY ONE)</b>	
<ol style="list-style-type: none"> <li>1. Family-friendly work culture.</li> <li>2. Work that is designed around the individual.</li> <li>3. A work environment for mental well-being.</li> </ol>	
<b>Pass Mark - 50% of total weighted score</b>	<b>Total Presentation Weighting - 20%</b>
<b>By submitting I confirm that I have been authorized by all the students in the group to acknowledge that the presentation is our own work</b>	
<b>Mark:</b>	<b>Student</b> (first in list above) <b>Signature:</b> <main assessor>
<b>Date</b>	<b>Signature:</b> <quality assurance>