

Undergraduate Diploma in Business Administration: Intakes February 2024 to November 2024

Assessment Task: One (1) Group presentation based on the question below	
Module: <i>Human Resources Management</i>	Tuition Centre: 21 Academy License Number: 2018-017
Level: Award MQF Level 5	Date:
Student Names:	Student Numbers: (same line)
Presentation Date: 21 December 2024	
<p>Task The purpose of this assessment is to develop an understanding of what was learnt during the module in particular with respect to organisation design and people resourcing.</p> <p>Note This assessment provides students with an opportunity to explain the different aspects of HRM and their importance to the success of an organisation.</p> <p>Note <i>You should plan to spend approximately 20 hours researching, reviewing the course slides, planning and designing the presentation. You are expected to select the Harvard Referencing Style if you are using any sources for the information being given in the presentation.</i></p> <p><i>Each individual student should also present a Reflective Notes template in Word Format or pdf format about this presentation.</i></p> <p><i>The presentation should be 20 minutes long and students will be expected to answer questions made by the students in class as well as the tutor.</i></p>	
<p>The HR Department of the Future</p> <p>In your group, imagine you are setting up an HR department for a new, innovative company. You can choose any industry sector you are familiar with. Your task is to design and present a human resources plan that addresses the following key areas:</p> <ol style="list-style-type: none"> 1. Organisational Culture: Define the type of culture you want to create and the HR practices that will support it. 2. Recruitment and Selection: Describe your recruitment process, including job advertisement strategies, selection methods, and interview techniques. 3. Training and Development: Outline a plan for onboarding and continuous learning to develop employees' skills. 4. Performance Management: Propose a system to evaluate employee performance, give feedback, and handle promotions. 5. Reward System: Explain the different components you would include in rewarding your 	

employees, financially and non-financially.

6. Employee Engagement and Retention: Suggest initiatives and activities to keep employees motivated and reduce turnover.

In your presentation you are required to show a deep understanding of HR management concepts as well as creativity and originality in designing the HR department.

Pass Mark - 50% of all the module's weighted assessment methods.

Total Presentation Weighting - 20%

By submitting I confirm that I have been authorized by all the students in the group to acknowledge that the presentation is our own work

Mark:

Student (first in list above) **Signature:** <main assessor>

Date

Signature: <quality assurance>