

Recap

- Research design – Models
- 1. Hypothesis
- 2. Research planning – problem identification, fact analysis, reformulation of the hypothesis/ research question
- 3. Identification of literature
- 4. Research design – sets the parameters of the research
- 5. Collection of data – probability sampling vs non-prob sampling



Legal Research and Interpretation Methodology

**Lecture Title: Research Plan, Sampling, Data
Collection and Interpretation Methodologies PII**



Lecturer: Dr Elian Scicluna

Date: 05/02/2025

Diploma in Law (Malta)

5. Collection of Data – Sampling Errors

How can you avoid
sampling errors?



5. Collection of Data – Tools and techniques

- Collection of data is the bridge between the problem/ hypothesis and results of research
- Once sampling methods and size are chosen, you need to collect the data from the universe chosen e.g legal principle from different judgments given in the span of 40 years by the FHCC
- Data may be collected by various instruments/tools depending on the complexity of the issue and the limitations encountered e.g. Agricultural Leases (Reletting) Act, Cap. 199 – amended in 2022 entered into force on 08/02/2023 – introduction of a mechanism to revise the rent of agricultural leases – no case law -> only the law and parliamentary debates



5. Collection of Data

- Sometimes one needs to refer to empirical studies i.e. (investigation of the effects of the law) or think out of the box in cases where data is very limited. Tools that may be used include social sciences techniques
- E.g. Of Social sciences techniques
 1. Observation
 2. Interviews
 3. Questionnaires
 4. Case Study
 5. Survey
- More than one tool/technique may be applied for the same study



5. Collection of Data

- Case 33/2017 – Constitutional Court - General Workers' Union vs Attorney General (now State Advocate)
- The Nationalist Party instituted proceedings before FHCC against GWU et alleging breach of contract when GWU leased parts of the Workers Memorial Building in Valletta to ARMS Ltd and Sciacca Grill.
- Case was to be heard by Judge Jacqueline Padovani Grima. GWU requested the recusal of judge (judge to abstain from hearing the case) on the basis on impartiality since the lawyers who drafted the application on behalf of the Nationalist Party were related to the judge. Partner of the firm was the judge's brother, P.L employed with the firm was her sister and relative of another partner in the same firm
- Judge rejected the request following review the EU's principles regarding impartiality.



5. Collection of Data

- GWU filed constitutional proceedings before FHCC (Const. Juris.) alleging breach of HR – Right to a fair trial (Art. 6 ECHR) & (Art. 39 of the Constitution)
- Judge JZM made extensive reference to the principles regulating recusal of judges/mag. Quoting Maltese & foreign case law, authors, reference to the Judicial Ethics Reports, quoted US principles – 97 pages
- Judge JZM rejected claims on the following basis:-



5. Collection of Data –

On what basis are you going to appeal if the judge has exhausted all data available and used it against your argument?

To what data/ information you are going to resort to?



5. Collection of Data

- GWU filed appeal before the Constitutional Court (3 judges)
- Only 1 grievance was raised by the GWU



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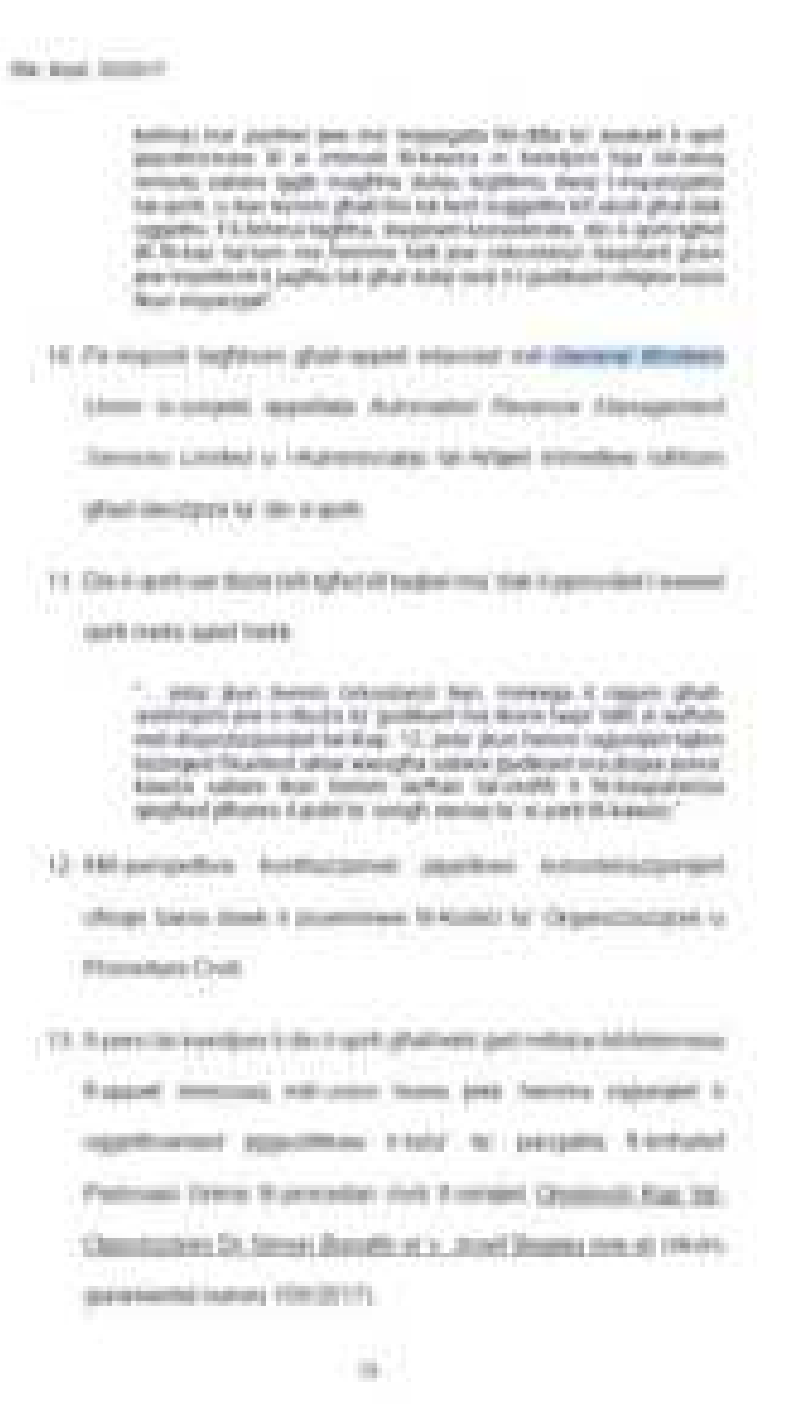
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5. Collection of Data

- Constitutional Court's Considerations:-



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James A. ...
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5. Social Sciences

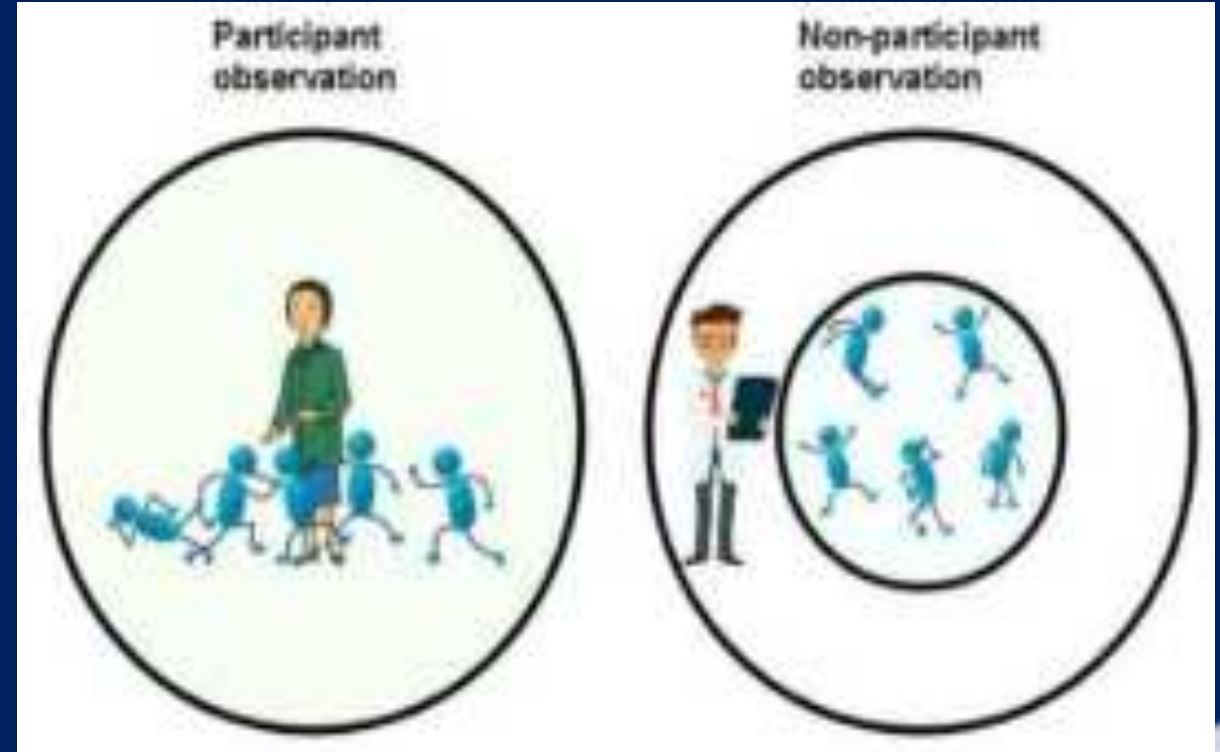
Collection of Data – Observation Method (OM)

- Law does not exist in a vacuum hence an interdisciplinary approach is required i.e. Don't just look at the legal aspect. E.g. Jeremy Bentham's study of Maltese society as explained in the GWU appeal
- Social Science most used method for collection of data is through participant and non-participant observation
- This OM deals with the recording of behaviour of the respondents/ society
- Researcher will keep an eye on the entire activity for the accurate data.
- It is a first hand collection of facts and there is scientific precision in this method as facts and related information is collected in a natural situation
- From observation, researcher can very well relate cause and effect relationship
- Observations can be:- (i) participant – the researcher takes part in the actions of the group
(ii) non-participant – observer is detached from actions of the group



5. Collection of Data – Observation Method (OM) – Participant Observation

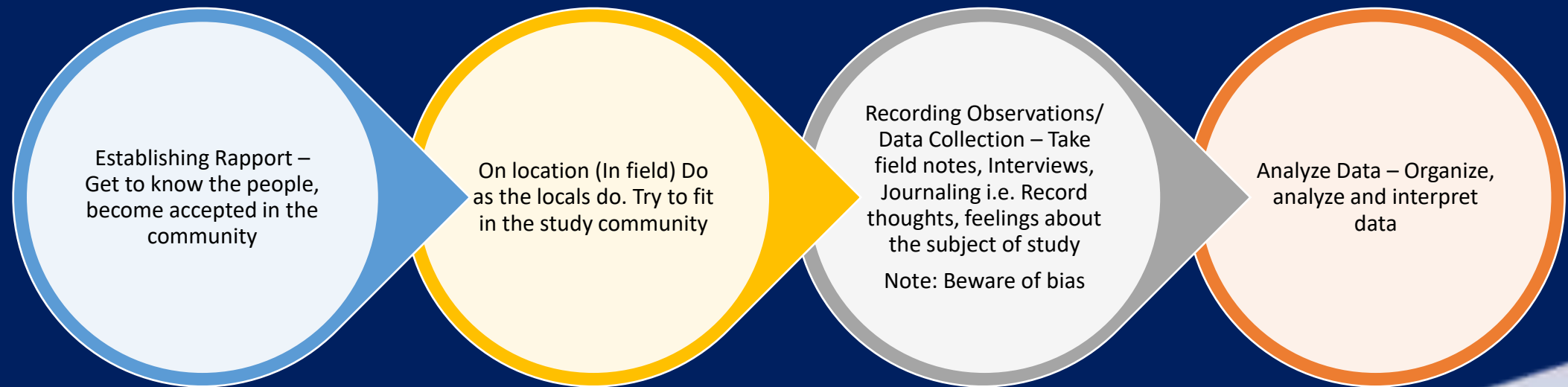
- A.k.a direct observation
- Aim is to gain a closer familiarity/ understanding with a given group of individuals/ organization and their practices e.g. group being affected by a particular law etc or the implementation of a particular law
- E.g Law dissertation by R.J. Lanfranco “The role of the armed forces of Malta in Maritime Law enforcement and crime prevention”
- Methodology - *Maritime Law Enforcement is a subject of great concern to many countries, which exercise maritime jurisdiction. Two-thirds of our world is covered by waters, which are used on a daily basis for the transportation of materials, the exploration and exploitation of resources as well as for a multitude of other purposes. It is therefore essential that some form of international or domestic control be present to make sure that one of the world's greatest resources is not abused of or tampered with. For this purpose most countries of the world have their own law enforcers at sea, who make sure that both internationally recognised and domestic maritime related laws be adhered to. In Malta, this is the primary role of the Maritime Squadron of the Armed Forces of Malta, the major entity at sea, having the jurisdiction of enforcing all laws and regulations pertaining to the sea; starting from the basic control of swimmer zones in bays and extending to the surveillance of Malta's continental shelf area, many miles beyond Maltese shores. This research paper will analyse the duties of the Maritime Squadron in relation to maritime law enforcement and crime prevention, and will discuss both international and domestic maritime related laws applicable. Following this, quantitative statistical data will be presented as to the work carried out in the field of maritime law enforcement, month. by month, by the Squadron since 1995. This data will then be analysed in a qualitative manner, using the concept of participant observation and answers will be given as to why and what, has brought about such figures/results in the quantitative research. The study will end by giving a recommended strategy that could be implemented by the Squadron for improvements in crime prevention and maritime law enforcement.*



- Key: involvement and engagement of the researcher in the environment/ situation of the universe
- Involvement may be active or passive
- Used for qualitative research i.e. Substance
- Confidentiality must be provided to the group
- Participant observation will include experiencing people's lives. Reseracher will be on the front line of where the action is
- Researcher may be actively participating i.e. will immerse himself in the group. Might be difficult to keep objectivity
- Universe might notice the researcher and may alter their behaviour



5. Collection of Data – Observation Method (OM) – Participant Observation Process



5. Collection of Data – Observation Method (OM) – Why Participant Observation?

- Video: Participant Observation – Qualitative Methods – Observation
- Why choose participant observation, personal background of the researcher, skills

<https://www.youtube.com/watch?v=fDNYzPDIfRA>



5. Collection of Data – Observation Method (OM) – Participant Observation Types

Types of participant observation

1. Passive participant observation
2. Active participant observation
3. Covert and overt participant observation
4. Covert and active participant observation
5. Covert and passive participant observation
6. Open and active participant observation
7. Open and passive participant observation



5. Collection of Data – Observation Method (OM) – Participant Observation Types

Passive Participant Observation

- Researchers observe and record the behaviours of their subjects in their own environment without conversing or interacting with them in any way
- Many of the studies that use this form of participant observation are studies in which researchers observe people's behaviour and communications in public places, such as restaurants, coffee shops, transportation hubs, court rooms and even on the Internet through innovative methods such as *netnography*
- Video: Netnography inventor: Robert Kozinets

<https://www.youtube.com/watch?v=F8axfYomJn4>



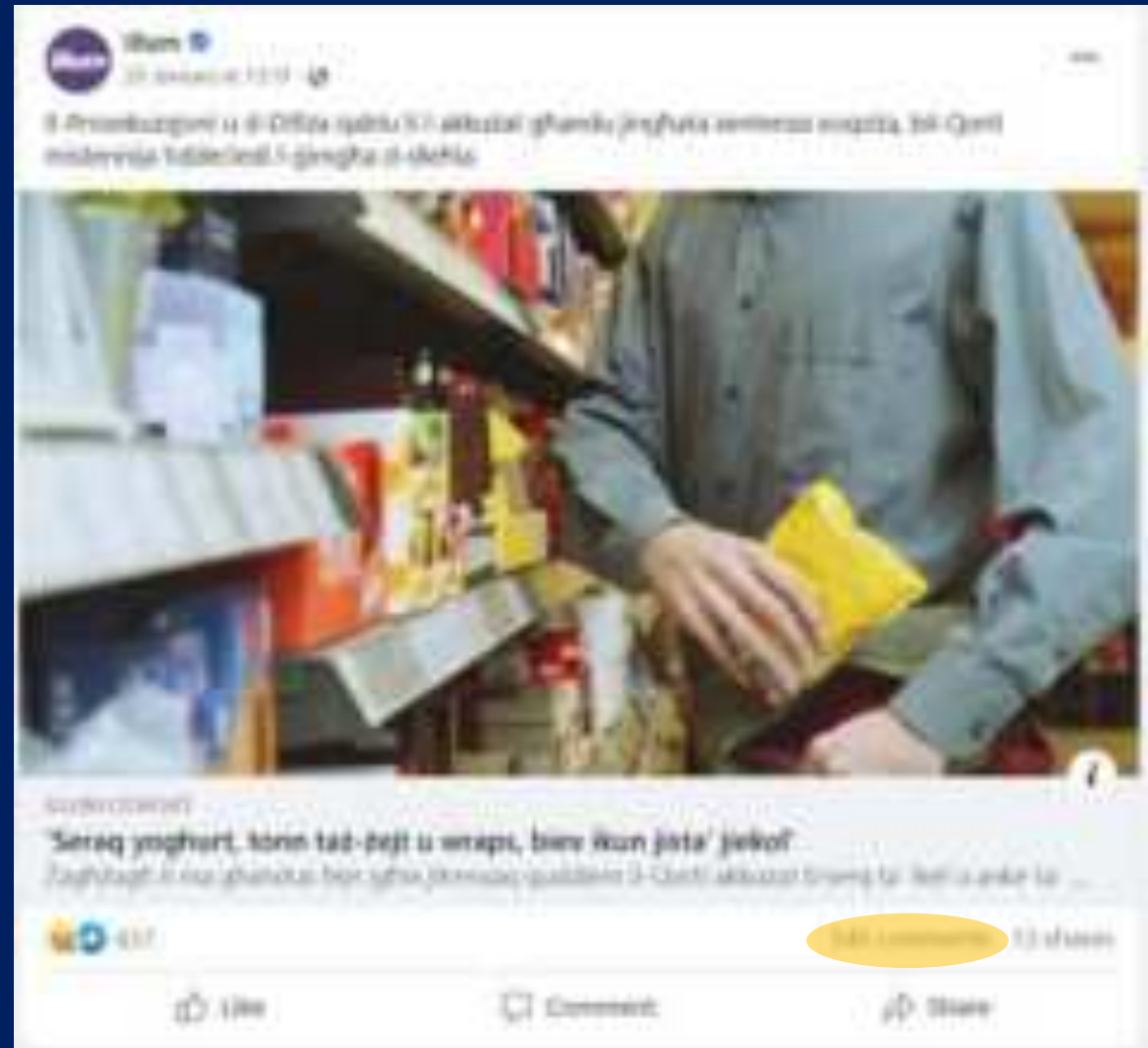
5. Collection of Data – Observation Method (OM) – Participant Observation Types

Application of Nethnography in the legal sphere can be beneficial to legislators (Facebook)

Prosecution & defence agreed to a suspended sentence.

Q: Is suspended sentence too harsh? Harsher?

Legislator will get an overview of how the general public is viewing particular offence -> may prompt amendments to the law



5. Collection of Data – Observation Method (OM) – Participant Observation Types

Active Participant Observation

- Researchers converse with their subjects and participate in the daily life of the groups they study, including their activities, customs, rituals, routines, etc.
- The degree of commitment of researchers to these groups varies. Some researchers limit their interactions to interviews, while others engage in all aspects of their subjects' lives.
- Examples of this form of participant observation are studies in which researchers lived for long periods of time among different ethnic, cultural, or religious communities.
- Legal sphere e.g. Traineeship with a lawyer/notary/legal procurator – basic briefs e.g. Writing legal letter, attend for meetings



5. Collection of Data – Observation Method (OM) – Participant Observation Types

Covert vs Overt Participant Observation

- In covert participant observation, the group does not know that it is being studied and the researcher do not identify himself as.
- Even when the investigation is open i.e. Overt (when the subject being observed is aware of being so observed) investigators often do not inform the people they meet in the course of their investigation of the specific purpose of the investigation, nor do they inform everyone they meet that they are researchers, as this could unnecessarily interrupt conversations and events being observed.



5. Collection of Data – Observation Method (OM) – Participant Observation Types

Covert and Active Participant Observation

- Covert and active participant observation has several advantages e.g. have access to a group that they would not otherwise have the opportunity to observe, and they can experience the practices of the group as they are experienced by the members of the group.
- Generally, researchers can alter group behaviour by their presence, but in this form of participant observation, groups would not consciously change their behaviour in response to the researcher's presence because they are not aware of being observed.

Video: Case Study: Gang Leader for a Day: Sudhir Venkatesh – A rogue sociologist take the streets

<https://www.youtube.com/watch?v=yRq1AhFAN-4>



5. Collection of Data – Observation Method (OM) – Participant Observation Types

Covert and Passive Participant Observation

- In the case of covert and passive participant observation, researchers are not likely to alter the behaviours of their subjects, since the researchers do not actively engage with their subjects and because the subjects are also not aware that they are being observed.
- However, since observation is passive, researchers do not have the opportunity to experience the lives of their subjects for themselves.



5. Collection of Data – Observation Method (OM) – Participant Observation Types

Open and Active Participant Observation

- If observation is open and active, people can participate in and experience their subjects' activities as their subjects would, but they run the risk of both changing the behaviour of their subjects through their interactions with them, and that their subjects change their behaviour by themselves knowing that they are being studied.



5. Collection of Data – Observation Method (OM) – Participant Observation Types

Overt(Open) and Passive Participant Observation

- As in the case of covert and passive participant observation, researchers do not run the risk that their presence alters the behaviour of the groups they study through their interactions with them.
- However, the guinea pig effect is a problem for this form of observation, unlike the case of covert and passive participant observation, because the participants are aware that they are being studied. Furthermore, researchers cannot experience the world as it is as subjects would.





5. Collection of Data – Observation Method (OM) – Non-Participant Observation

- A non-participant observation is one where the researcher chooses not to play any part in what is being observed.
- It is a more objective method of collecting data
- Sometimes researchers pretend to be customers or passers-by, or even use one-way mirrors
- Passive vs non-participant observation - Nonparticipation refers to a situation in which a researcher observes activities from outside of the field (e.g., viewing activities captured on video). Passive participation is when researchers are present in a particular social context but not actively involved in the activities

- E.g. Non participant collection method – in a court room observing cases
- Almost all sittings are accessible to the public unless there is a sensitive issued and case is heard behind closed doors - “Bil-magħluq”
- List of cases affixed to the notice board
- Cases are called either according to their number/ time/ queue
- Court behaviour of lawyers, parties and judge/ magistrate can be observed



5. Collection of Data – Interviews

- Interviews are commonly accepted technique of data collection where researcher enters into face to face interaction with any person or group for the purpose of seeking certain information relevant to his research
- Components of the interview are the researcher, the interviewer, interviewee and the interview environment.
- The purpose of the interview is to probe the ideas of the interviewees about the phenomenon of interest
- Interview is the process to know the opinion, information or observations of other person through verbal and non-verbal conversation
- Method is preferred if such information cannot be adequately observed by other methods without entering into conversation only
- Information cannot be easily obtained by this method, because the process depends on the interest and attentiveness and personal qualities of the interviewee
- It may also involve the study of body language - gestures, glances, facial expressions, pauses, even a flick of an eye or mere silence can speak more than verbal exchanges. Behaviour can be judged and attitude can be estimated based upon blush in the face, or laugh, visible happiness or anger.
- Qualitative
- Interview vs Survey – A survey is a questionnaire in which people are asked to write their answers to questions. Interviews involve asking people questions and recording their verbal responses and typically have a higher response rate than surveys do.



5. Collection of Data – Interview Modes



5. Collection of Data – Interviews

- Typologies:
 1. Unstructured – in-depth interview, conversations held with a purposes in mind i.e. To gather data about the research study. Lean toward an ordinary conversation rather than having a lot of questions. Objective: Build a bond with the respondents due to which there are high chances that the respondents will be 100% truthful with their answers. Flexible since there are no fixed questions however conversation may derail. Is it ethical?
 2. Semi-Structured - offer a considerable amount of leeway to the researcher to probe the respondents along with maintaining basic interview structure. A.k.a a guided conversation
 3. Structured - extremely rigid. Questions in this interview are pre-decided according to the required detail of information. Structured interviews are excessively used in survey research with the intention of maintaining uniformity throughout all the interview sessions.

Typologies of interviews – Qualitative Methods – Qualitative Interviewing –
<https://www.youtube.com/watch?v=oM1acdBAka0>



5. Collection of Data – Interviewer's skills (Harvard)

A Successful Interviewer is:

- I. Knowledgeably, as thoroughly familiar with the focus of the interview, plus interview of the kind used so career interviewing can be needed here.
- II. Structuring: gives program for interview; avoids it all; asks relevant questions for questions.
- III. Clear: asks single, easy-to-understand questions; no jargon.
- IV. Gentle: lets people finish; gives them time to think; tolerates pauses.
- V. Question follows naturally to what is said and how it is said; is comfortable in dealing with the interviewee.
- VI. Open: responds to what is important to interviewee and is flexible.
- VII. Planning: knows what further wants to find out.
- VIII. Critical: is prepared to challenge what is said, for example, dealing with inconsistencies in interviewee's replies.
- IX. Remembering: relates what is said to what has previously been said.
- X. Interpreting: catches and records meanings of interviewee's statements, but without imposing meaning to them.
- XI. Informal: does not talk too much, which may make the interviewee passive, and does not talk too little, which may result in the interviewee feeling let or else is not talking along the right lines.
- XII. Ethically sensitive: is sensitive to the ethical dimensions of interviewing, ensuring the interviewee appreciates what the research is about, its purposes, and that his or her answers will be treated confidentially.

The Interviewer as an Interpersonal Facilitator

- The social skills of empathy, warmth, attentiveness, honest behavior, appropriate, and consideration are essential for good interviewing.
- Any judgemental attitudes, shock or discomfort will be immediately detected.
- Interviewer asks a question for the respondent.
- One must be completely engaged with the respondent, while at the same time keeping track of the questions one needs to ask.
- Use every active listening technique at your disposal:
 - Repeating back.
 - "Wow."
 - "Tell me more about that!"
 - "That is really interesting."
- Don't be afraid of silence; you can use it to prod the respondent to reflect and simply sit there.
- Don't follow the interview guide – follow the respondent. Follow up your information that he or she brings up without losing sense of where you are in the interview.
- Try not to think about time – relax into the interview.



5. Collection of Data – Developing Interview Tips

- Harvard tips for types of questions/ interview talk:-

Types of questions in other interview talk:

- **Direct questions:** 'Do you find it easy to keep smiling when serving customers? / Are you happy with the way you and your husband decide how money should be spent?' Such questions are perhaps best left until towards the end of the interview, in order not to influence the direction of the interview too much.
- **Indirect questions:** 'What do most people around here think of the ways that management treats its staff?', perhaps followed up by 'Is that the way you feel too?', in order to get at the individual's own view.
- **Structuring questions:** 'I would now like to move on to a different topic'.
- **Follow-up questions:** getting the interviewee to elaborate his/her answer, such as 'Could you say more about that?'; 'What do you mean by that ...?'
- **Probing questions:** following up what has been said through direct questioning.
- **Specifying questions:** 'What did you do then?'; 'How did X react to what you said?'
- **Interpreting questions:** 'Do you mean that your leadership role has had to change from one of encouraging others to a more directive one?'; 'Is it fair to say that what you are suggesting is that you don't mind being friendly towards customers most of the time, but when they are unpleasant or demanding you find it more difficult?'

5. Collection of Data – Writing Interview Questions (Harvard)

1. Write down the larger research questions of the study. Outline the broad areas of knowledge that are relevant to answering these questions.
2. Develop questions within each of these major areas, shaping them to fit particular kinds of respondents. The goal here is to tap into their experiences and expertise.
3. Adjust the language of the interview according to the respondent (child, professional, etc.).
4. Take care to word questions so that respondents are motivated to answer as completely and honestly as possible.
5. Ask “how” questions rather than “why” questions to get stories of process rather than acceptable “accounts” of behavior. “How did you come to join this group . . .?”
6. Develop probes that will elicit more detailed and elaborate responses to key questions. The more detail, the better!
7. Begin the interview with a “warm-up” question—something that the respondent can answer easily and at some length (though not too long). It doesn’t have to pertain directly to what you are trying to find out (although it might), but this initial rapport-building will put you more at ease with one another and thus will make the rest of the interview flow more smoothly.
8. Think about the logical flow of the interview. What topics should come first? What follows more or less “naturally”? This may take some adjustment after several interviews.
9. Difficult or potentially embarrassing questions should be asked toward the end of the interview, when rapport has been established. 10. The last question should provide some closure for the interview, and leave the respondent feeling empowered, listened to, or otherwise glad that they talked to you



5. Collection of Data – Questionnaires

- Pitfall –subjects may not interested in answering questionnaires due to lack of motivation, attitude, cumbersome etc
- Tip: Enhance questionnaire response rate. How?
 1. Sponsorship – a reputable and legitimate sponsor is likely to get a higher response rate e.g. students are more likely to respond to a questionnaire administered by their school authorities than those administered by unknown individuals or organisations
 2. Covering letter - questionnaires should be accompanied by persuasive covering letters or notes to respondents explaining the nature, purpose and importance of the research project, and soliciting their cooperation
 3. Questionnaire Format - namely typing, length, font, spacing etc., could also affect the response rate. Understandably, people are more likely to respond to short questionnaires than to long ones, and to neatly typed, legible and well—spaced questions than rough, illegible ones. The researcher should also limit the questions to the necessary minimum
 4. Ease of completion - avoid ambiguity, provide detailed instructions, include stamped addressed envelopes
 5. Rewards – payment



5. Collection of Data – Questionnaires vs Interviews

- In questionnaires there is no personal contact unlike in interviews
- A questionnaire does not allow respondent to qualify ambiguous questions whereas interview makes such possible
- Questionnaire provides an opportunity for respondents to give anonymous answers
- In an interview the respondents may be biased
- Questionnaire facilitates the collection of huge amount of data in a short period of time which is not possible in Interview.
- In Interview, people may refuse to furnish information because they were approached at the wrong time, whereas, questionnaire can be completed at the leisure of respondents.



5. Collection of Data – Case Study

- A case study is an in-depth study of any unit from the beginning to end
- Any person, family, institution, group, cast, community, law, aspects of a legal system, nation may be the unit for the purpose of study
- Intended when the research is narrow i.e. focus
- All facts and information relating to such unit from the origin to last are collected
- Sources used for data collection may be internal or external. Internal data gather from such unit or within the unit is internal and any information taken from outer sources are external one



5. Collection of Data – Surveys

- Survey is a process of collecting quantity of facts in systematic and organized manner to report any social problem or status of facts in certain area of society. Where the object of study is to search the information through real public experience, their opinion or feelings as to any of social importance
- Survey vs Questionnaire – Survey is the process of collecting data. Questionnaire is the instrument used i.e. a tool



5. Collection of Data – Survey

(Open ended questions are used in examination in chief.

Closed ended questions/ diretti in cross examination)

OPEN QUESTIONS VERSUS CLOSED QUESTIONS	
Questions that should be answered with long responses	Questions that should be answered with short responses
Answers are often descriptive and explanatory	Answers are often short and factual
Questions begin with words like how, why, explain, describe, etc.	Questions begin with words like is, would, do, what, etc.
Essay questions	Multiple choice questions
Take a long time to answer	Can usually be answered quickly

Open	Closed
How do you get to work?	Do you get to work by driving, taking, or walking?
Tell me about your relationship with your boss.	Do you get on well with your boss?
What did you manage to accomplish at the trip?	Was your trip successful?
What happened at the meeting?	Did you have a good meeting?

6. Analysis & Interpretation of Data – Data Analysis

- Data Analysis (DA) – one the most crucial tasks
- Definition: summarizing the collected data and organizing these in such a manner that they will yield answers to the research questions or suggest hypothesis
- Legal Interpretation is the skill of bringing out or explaining the meaning of the law



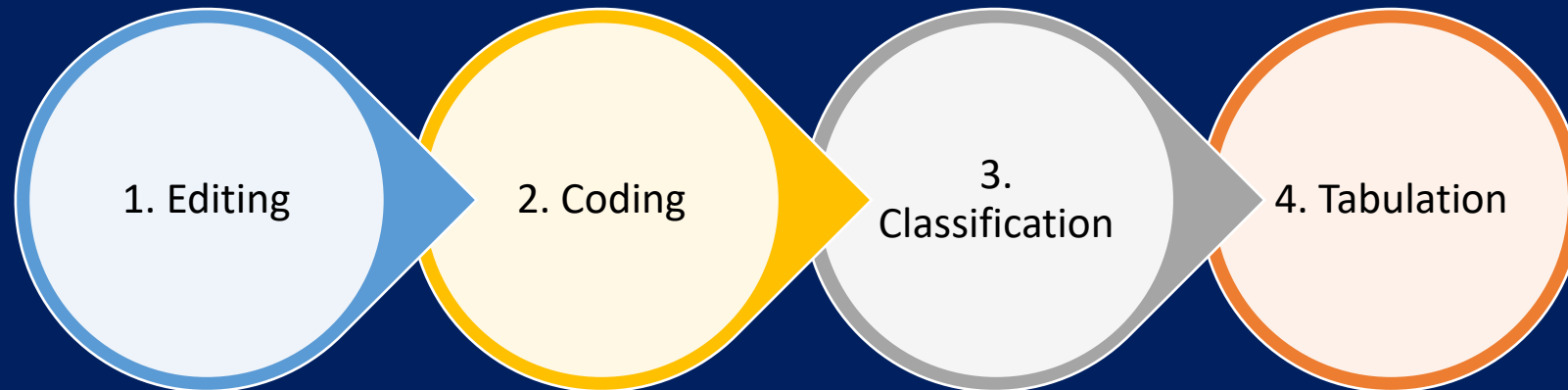
6. Analysis & Interpretation of Data – Data Analysis vs Processing vs Interpretation

- The general understanding is that data processing and analysis are one and the same. Some authors distinguish between the 2 i.e. data processing leads to data analysis.
- Processing of data refers to concentrating and recasting
- Analysis of data refers to seeing the data in the light of hypothesis/ research question, the prevailing theories and drawing conclusions



6. Analysis & Interpretation of Data – Data Processing

- Once the data is collected, the following steps are taken to process the data into more measurable and concise manner:



6. Analysis & Interpretation of Data – Data Processing

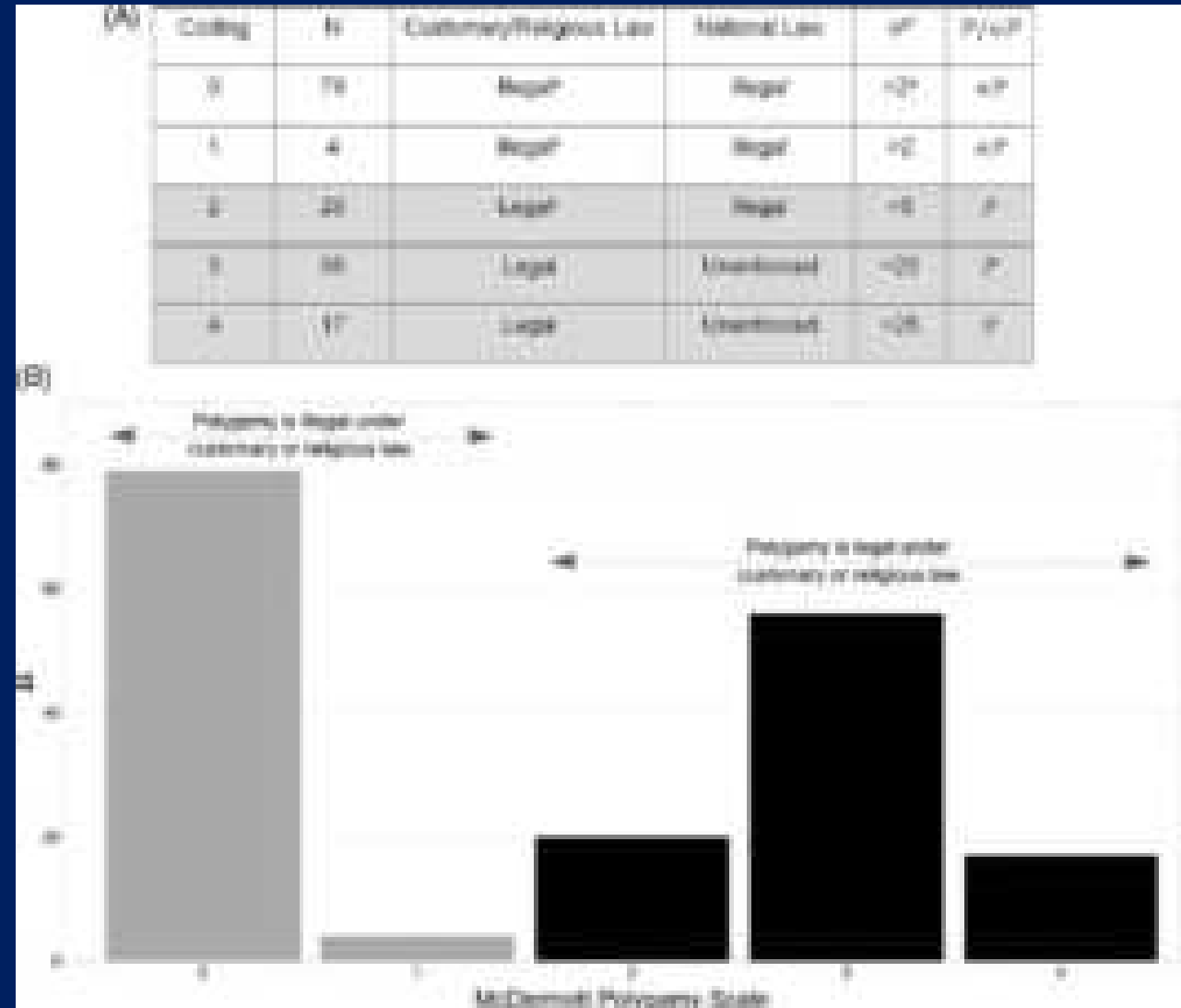
1. Editing - In the stage of editing all the raw data that is collected is checked for errors, omissions sometimes legibility and consistency as well. This ensures basic standard in the data collected and facilitates further processing
2. Coding - Coding refers to the process of identifying themes or codes of the data you have and assigning numerals or other symbols to answers so that responses can be put into a limited number of categories or classes. Categories/ classes must also be exhaustive (i.e., there must be a class for every data item). Coding differs for qualitative and quantitative research
3. Classification - Once the data is collected it is to be divided into homogeneous groups for further analysis on the basis of common characteristics
4. Tabulation - the process of summarizing raw data and displaying the data in compact form e.g statistical tables for further analysis. Not always needed



6. Analysis & Interpretation of Data – Data Processing – Benefits of Tabulation

- Benefits of tabulation:-

1. It conserves space and reduces explanatory and descriptive statement to a minimum.
2. It facilitates the process of comparison
3. It facilitates the summary of items and the detection of errors and omissions
4. It provides the basis for various statistical computations



6. Analysis & Interpretation of Data – Interpretation

- Once the data has been processed and analyzed, the final step required in the research process is interpretation of the data.
- Through interpretation one understands what the given research findings really mean and what is the underlying generalization which is manifested through the data collected.
- The data is interpreted from the point of the research questions and hypothesis is tested
- ***Properly collected data + properly analyzed data + wrong interpretation= Failed research (inaccurate & misleading conclusions)***



E.g. Analysis & Interpretation of Data Process of Judgments - Camilla Scerri et vs Awtorita tal-Artijiet – LAB – 14/12/22 – Cap. 573

Kompens:

Skonferenzi ta' sub-artikolu (3) tal-artikolu (16), il-kompens dovut għall-akkwint tal-art għandi jkun idont il-valur tal-art li jinsab li rfaqat id-Dikjarazzjoni Preżidentjali, F'dan il-kaz il-1991. F'dawn il-proċeduri għa' nazzjoni jingħajbi - uleffed tal-Forti Teknol u leffed tal-Awtorita Interdata fuq jntrubata d-dikjarazzjoni speċifika f'ha.

En rigward tal-kompens, ta' nota ta' iddikjarazzjoni tagħha li rfaqat jntrubata il-Forti għandi jntrubata fuq il-valazzjoni iddikjarat tal-Forti Teknol (jw ta' 41,096,792) il-valur iddikjarat tal-għali tal-fuq jntrubata għal 42,244,538. Minn naha l-oħra l-Awtorita Interdata tagħal il-Forti għandi jntrubata fuq il-valazzjoni tal-Forti Analle Agni - iddikjarata għal kull ta' 4126,447.35* iddikjarat tal-art il-1992 u għal 4217,474.42 iddikjarat tal-art iddikjarat tal-għali tal-fuq. L-iddikjarata tagħal il-valur iddikjarat Analle Agni iddikjarat għal dan il-valur għandi referenza għal l-iddikjarazzjoni

* L-iddikjarat iddikjarat fuq iddikjarat iddikjarat ta' (1,336) iddikjarat iddikjarat ta' iddikjarat iddikjarat ta' iddikjarat



Year ended 31/12/2017					
Other charges related to recovery of 2017	2017	000	61,200,000	600,000,000	600,000,000
Other charges related to recovery of 2017	2017	000	1,200,000,000	10,000,000,000	10,000,000,000
Other charges related to recovery of 2017	2017	000	1,000,000,000	10,000,000,000	10,000,000,000
Other charges related to recovery of 2017	2017	000	1,000,000,000	10,000,000,000	10,000,000,000
Other charges related to recovery of 2017	2017	000	1,000,000,000	10,000,000,000	10,000,000,000

All figures include management expense structure, including provisions for 2017. The figures are based on the data as of 31/12/2017 and are subject to audit.

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- 5. The figures are based on the data as of 31/12/2017 and are subject to audit.
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- 7. The figures are based on the data as of 31/12/2017 and are subject to audit.
- 8. The figures are based on the data as of 31/12/2017 and are subject to audit.
- 9. The figures are based on the data as of 31/12/2017 and are subject to audit.
- 10. The figures are based on the data as of 31/12/2017 and are subject to audit.

Alfred Hughes reference given regarding employment arrangements in County Council in letter to Andrew Agnew in month following Agnew's death. Document created by District Department for Family and Social Services with date of August 25, 2012. March 2012. (Name given: 00000012000, type: legal note)

... Alfred Hughes, 1911-1980, was a member of the County Council in County Council in letter to Andrew Agnew in month following Agnew's death. Document created by District Department for Family and Social Services with date of August 25, 2012. March 2012. (Name given: 00000012000, type: legal note)

... Alfred Hughes, 1911-1980, was a member of the County Council in County Council in letter to Andrew Agnew in month following Agnew's death. Document created by District Department for Family and Social Services with date of August 25, 2012. March 2012. (Name given: 00000012000, type: legal note)

John Hughes reference given in letter to District Department for Family and Social Services in month following Agnew's death. Document created by District Department for Family and Social Services with date of August 25, 2012. March 2012. (Name given: 00000012000, type: legal note)

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20. The Commission is satisfied that the applicant is a person of good character and is fit to be granted the proposed visa.

21. The Commission is satisfied that the applicant is a person of good character and is fit to be granted the proposed visa.

22. The Commission is satisfied that the applicant is a person of good character and is fit to be granted the proposed visa.

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